

Prevention of Sexual
Harrassment
Committee

Best Practices



BEST PRACTICES FOR PREVENTIVE OF SEXUAL HARASSMENT AT
WORKPLACE

We enforce a safe, harassment-free workplace for all. The most effective weapon against sexual harassment is prevention. Education not only helps to safeguard against inappropriate behavior and unwanted advances by clearly defining violations, but it also empowers those who may encounter sexual harassment to recognize and report these cases. Therefore different approaches to address sexual harassment prevention are taken to diminish the potential for harassment

1. Providing regular education and sensitization programs for the faculty, non-teaching faculty and students to build community in a workplace, with everyone working towards a common goal, and a feeling of safety.
2. Display of awareness boards highlighting the laws and regulations related to sexual harassment across the college.
3. We encourage appropriate conduct managers among the faculty and students. In our workplace harassment will not be tolerated. Sometimes it's unfortunate to

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have a incidence to occur even after allying prevention strategy. In such cases we have remedial action plan.

4. With these meticulous preventive measures has been very effective at our workplace. Hence, no case of sexual harassmt is registered at our work place.

All preventive strategies are emphasized in our organization to help prevent sexual harassmt at work while building a culture that is respectful and supportive.



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