

**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY)
DENTAL COLLEGE AND HOSPITAL**

Disciplinary Committee (April 2022 onwards)

Introduction:

Maintenance of discipline amongst staff/employees/students is an important management function of Bharati Vidyapeeth (DTU) Dental College and Hospital, Pune. The disciplinary procedure is normally only used where other interventions have failed to produce the required improvement or when the conduct matter is sufficiently serious to require immediate formal action. Hence a requirement of laying down comprehensive SOP for conduct of enquiries and disciplinary proceedings.

Scope:

The policy applies to all employees/students of Bharati Vidyapeeth (DTU) Dental College and Hospital, Pune.

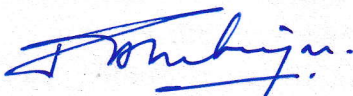
Objectives:

To frame rules and regulations to maintain discipline in the college premises.

- To ensure calm and peaceful academic atmosphere in the campus.
- To avoid physical confrontation among students/staff/employees.
- To conduct enquiries on report of indisciplinary activities among employees/staff/students.
- To initiate model actions against students involved in indisciplinary activities.

Purpose:

The purpose of the disciplinary policy and procedure/SOP is to set and maintain standards of conduct within the BVDUDCH, Pune, and in doing so, ensure that all employees/staff/students are treated fairly and consistently. It is designed to help and encourage all employees/staff/students to achieve and maintain satisfactory standards of conduct.



PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
DENTAL COLLEGE & HOSPITAL
Pune-Satara Road, Pune-411 048